



## **We are hiring a PT Associate Acupuncturist in the Columbia River Gorge, OR**

Welcome!

The position involves:

- 4-6 weeks of paid part-time orientation (Zoom, phone and in person with PPE and safely distanced),
- Hourly rate, performance bonus, paid holidays, PTO and benefits.
- Schedules would be Mondays in our clinic in Hood River and Tuesdays in The Dalles clinic 8.5 - 9 hours per day plus one 1/2 Saturday per month in our Hood River clinic
- We have weekly paid Staff meetings as well as two monthly Acupuncturist Team meetings.
- We use Charmhealth.com for practice management and charting. You will be trained in using Charmhealth.com if you are not familiar with it.
- Payday is every other week.
- Fun, friendly and healthy workplace with high employee satisfaction

Our two office managers have been with our company for 14+ and 15+ years. They provide incredible support to our Acupuncturists as well as superior customer service to our clients.

### **We are looking for you!**

- If you have at least one year of experience
- Currently licensed to practice in Oregon
- Preferably already credentialed with some insurance companies
- Familiar with Dr Tan's balance method or Bob Doane's Distal Needling Technique or are willing to learn
- Love prescribing herbs - we carry Evergreen granules in our pharmacy
- Love being part of a team
- Are a good communicator, great listener
- Love sharing new ideas and have a good sense of humor
- Love working in a growing practice with friendly and highly efficient support and staff
- You are comfortable seeing clients every 20-30 minutes (we see clients every 15 min)

Cascade Acupuncture Center, LLC 2690 May St, Ste 101, Hood River, OR 97031  
[www.CascadeAcupuncture.org](http://www.CascadeAcupuncture.org)



- You are ethical, respectful, caring and motivated
- You are excited to see many clients and learn clinical skills without having to run every aspect of a business
- You have experience in Allergy Elimination based on NAET or are willing to learn
- You have a strong Acupuncture purpose
- You want to gain valuable clinical and business experience!

Orientation will be with **Carola Stepper, LAc, RN retired**, Clinical Director and Licensed Acupuncturist of 20 years.

[Check out our COVID Safety Video.](#)

Carola has mentored Acupuncture Associates for 15 years and taught a 6 hour class at OCOM (“How to grow and sustain a healthy Acupuncture practice”) for five years.

This is an unusual learning opportunity (clinically and about business practices) for the right candidate, while you are getting paid!

Please see the testimonials from past Cascade Acupuncture Associates at the bottom of this posting.

#### **About us:**

- We are a trusted local business of 15 years and have two clinics in the Columbia River Gorge (Hood River and The Dalles, OR).
- We weathered COVID effects well only closing for a short time to prepare the building and alter processes to be COVID safe. We reopened in April and have been very strong since!
- We are located in the national scenic area with countless outdoor recreation opportunities. Many people spend their vacation in the Columbia River Gorge and wish they would live here! Here are more infos: <https://visithoodriver.com/> , <http://thedalleschamber.com/> and <http://columbiagorge.com> .
- Commuting from the Portland area to work two days per week is sustainable from our past experience and we offer commuter benefits to assist.
- We are a team of four (including this posted position) Acupuncturists, Clinical Director and six office staff members several of which have been with us for 10+ years.

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If this speaks to you, we'd love to hear from you!

**Email your resume and cover letter or questions TODAY to:**

Human Resources Dept  
**tm@cascadeacupuncture.org**

Cascade Acupuncture Center, LLC

***No phone calls or visits to our clinics please.***

To learn more: [www.CascadeAcupuncture.org](http://www.CascadeAcupuncture.org)

**Testimonials from Carola's Acupuncture Associates (CAC = Cascade Acupuncture Center):**

*"Learning from Carola has been an honor and a privilege. Her methods of running a successful business and her clinical wisdom on how to treat clients efficiently and effectively are invaluable lessons for any recent graduates of Chinese Medicine. During my orientation as an acupuncture associate, Carola found the perfect balance between fully supporting me in my learning process and challenging me to grow as a practitioner and as a businesswoman. I truly believe that by sharing her experience and her success, she is changing the business of acupuncture and Chinese Medicine as we know it, for the better."*

*HC, CAC employee*

*"I was definitely struggling with getting my own clinic up and running when I applied to work at CAC. I had graduated years prior to starting work with Carola and although I was passionate about TCM, I was without direction when it came to the business side of things. I took the weekend seminar she offers at OCOM and was truly excited to learn more. During my training, I was introduced to a whole new level of business. From marketing the business (at locations such as Farmers Markets to Assisted Living Homes to Social media), to running a business as well as clinical information; treatment plans, re-evaluations, ordering herbs, etc. Learning from Carola and the other acupuncturists was a true gift."*

*RH, former CAC employee*

*"I met Carola six months after completing the boards while trying to build a practice. Finding Carola at that point in my journey was exactly what I needed. Her mentorship gave me the guidance and confidence needed to thrive. Carola and her staff taught me extremely effective acupuncture methods, client retention techniques, and marketing all so key to a successful practice and rarely discussed at the big schools. I*

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*have moved on from CAC, but will always be thankful I crossed paths with Carola and for all she has done to help me be my best."*

*MS, former CAC employee*

*"Carola Stepper, LAc was instrumental in my success as an Acupuncturist! I can not stress enough the importance of the knowledge and information that she has to help a student become a practitioner or a current practitioner become even better! She is an exceptional teacher! She is clear in her communications and boundaries. She is brilliant at connecting with patients about our medicine and the benefits of Acupuncture.*

*The impact that Carola had on my professional life is beyond what words could even express because I know I would not be the successful practitioner that I am without the mentorship and leadership of Carola. I truly wish that all students could have the opportunity to work with her in order to help them communicate more effectively with their patients. She truly teaches students and providers the art and skills necessary to translate our profound medicine into terms and ideas that patients can connect with.*

*She is a wonderful and successful provider and business woman. It is increasingly difficult to straddle the world of being a provider and running a business, but Carola continues to navigate it with elegance, clarity and intelligence.*

*I have a profound respect for what Carola has accomplished as a medical provider and as a practitioner. I think that anyone could benefit from her wisdom and experience in so many different ways!"*

*Thank you, Lisa Pool, LAc" former CAC employee*